

MEMORANDUM

01.03.2020

PART XIII – MEDICAL RULES

Rules amendments applying on **01.03.2020**

Chapter V ELIGIBILITY REGULATIONS FOR TRANSGENDER ATHLETES

§ 1 Introduction

13.5.001 The term '**Transgender**' is used in these Regulations to refer to individuals whose gender identity (i.e. how they identify) is different from the sex designated to them at birth, whether they are pre- or post-puberty, and whether or not they have undergone any form of medical intervention.

13.5.002 The Union Cycliste Internationale (UCI), as the international federation responsible for the worldwide governance and regulation of Cycling, has adopted these Regulations in order to facilitate the participation of Transgender athletes at the international level of the sport in the category of competition that is consistent with their gender identity, in accordance with the following imperatives:

1. UCI needs to establish conditions for participation in the sport of Cycling, including eligibility categories that (a) protect the health and safety of participants; and (b) guarantee fair and meaningful competition that displays and rewards the fundamental values and meaning of the sport. In this respect:
 - a. UCI wants its athletes to be incentivised to make the huge commitments required to excel in the sport, and so to inspire new generations to join the sport and aspire to the same excellence. It does not want to risk discouraging those aspirations by permitting competition that is not fair and meaningful.
 - b. Most relevantly for present purposes, because of the significant advantages in size, strength and power enjoyed (on average) by men over women from puberty onwards, due in large part to much higher levels of androgenic hormones, and the impact that such advantages can have on sporting performance, it is necessary to have separate competition categories for males and females in order to preserve the safety, fairness and integrity of the sport, for the benefit of all of its participants and stakeholders.
2. UCI wishes to be as inclusive as possible, to impose only necessary and

proportionate restrictions on eligibility, and to provide a clear path to participation in the sport for all:

- a. UCI recognises that Transgender athletes may wish to compete in Cycling in accordance with their gender identity. UCI wishes to encourage and facilitate such participation, on conditions that go only so far as is necessary to protect the safety of all participants and to deliver on the promise of fair and meaningful competition offered by the division of the sport into male and female categories of competition.
 - b. The eligibility conditions established in these Regulations are based on objective scientific research, from all available sources including those outside sport bodies and anti-doping organisations, and driven solely by the desire to guarantee fairness and safety within the sport. In no way are they intended as any kind of judgment on or questioning of the gender identity or the dignity of any Transgender athlete.
3. The need to respect and preserve the dignity and privacy of Transgender athletes, and to avoid improper discrimination and stigmatisation on grounds of gender identity, is paramount. All cases arising under these Regulations must be handled and resolved in a fair, consistent and confidential manner, recognising the sensitive nature of such matters.

13.5.003 These Regulations reflect a broad medical, scientific and legal consensus as to the approach required to achieve the imperatives identified above. They are based on the principles of the IOC Consensus Meeting on Sex Reassignment and Hyperandrogenism (2015) and the subsequent discussions and exchanges between medical experts, sports physicians, legal counsel, human rights experts, and transgender representatives.

13.5.004 These Regulations come into effect on 1 March 2020 and apply both to cases arising prior to that date and to cases arising after that date. They are binding on and must be complied with by UCI officials, athletes, National Federations, athlete representatives, member federation officials, and all other applicable persons, such as, but not limited to, persons and entities hosting an International Event, persons and entities who are participating in International Events, etc. These Regulations will be subject to periodic review to take account of any relevant scientific or medical developments and may be amended from time to time by UCI, with such amendments to take effect from the date specified by UCI when it issues the amendments.

13.5.005 Since the Regulations are intended to operate globally, regulating the conditions for participation in international-level events, they are to be interpreted and applied not by reference to national or local laws, but rather as an independent and autonomous text, and in a manner that protects and advances the imperatives identified above.

13.5.006 In the event an issue arises that is not foreseen in these Regulations, it will be addressed by UCI in a manner that protects and promotes the imperatives identified above.

13.5.007 The words and phrases used in these Regulations that are defined terms (denoted by initial capital letters) shall have the following meanings:

Expert Panel means a panel with appropriate knowledge and expertise, appointed by UCI to perform the functions set out in these Regulations.

International Event means a competition organised by or on the behalf of UCI, or otherwise recognised by UCI as an international event.

Medical Manager means a person who is appointed by UCI to act on its behalf in matters arising under these Regulations. The medical manager cannot be part of the Expert Panel.

Regulations means these Transgender Regulations, as amended from time to time.

Transgender has the meaning given to that term in article 13.5.001.

Transgender Female Eligibility Conditions has the meaning given to that term in article 13.5.015.

§ 2 Application

13.5.008 These Regulations establish the conditions enabling Transgender athletes to compete in International Events, or to be eligible to set a world record in a competition that is not an International Event, in the competition category that is consistent with their gender identity. Further guidance on certain medical aspects can be found in Appendix.

13.5.009 A Transgender athlete who wishes to participate in an International Event, or to be eligible to set a world record in a competition that is not an International Event, agrees, as a condition to such participation:

1. to comply in full with these Regulations and any other applicable regulations enacted by the UCI;
2. to cooperate promptly and in good faith with the Medical Manager and the Expert Panel in the discharge of their respective responsibilities under these Regulations, including providing them with all of the information and evidence they request to assess his/her compliance and/or monitor his/her continuing compliance with the eligibility conditions referred to in these Regulations;
3. (to the fullest extent permitted and required by data protection laws) to the collection, processing, disclosure and use of information (including his/her sensitive personal information) as required to implement and apply these Regulations effectively and efficiently;
4. to follow exclusively the procedures set out in articles 13.5.040 to 13.5.043 to challenge these Regulations and/or to appeal decisions made under these Regulations, and not to bring any proceedings in any court or other forum that are inconsistent with that article; and
5. to provide written confirmation of his/her agreement with articles 13.5.009/1 to 13.5.009/4 upon request by UCI.

13.5.010 An athlete may revoke at any time, with or without giving reasons, the consent that he/she has granted in accordance with article 13.5.009. In that event, the athlete will be deemed to have withdrawn any claim to satisfy the eligibility conditions for Transgender athletes set out in § 3.

13.5.011 Every person and entity under the jurisdiction of UCI (including any person who brings

him/herself within the jurisdiction of UCI by providing information to UCI pursuant to article 13.5.033 of these Regulations):

1. is bound by and must comply in full with these Regulations, including in particular only providing accurate and complete information, and not providing any information in bad faith or for any improper purpose; and
2. must cooperate promptly and in good faith with the Medical Manager and the Expert Panel in the discharge of their respective responsibilities under these Regulations.

13.5.012 Each National Federation must cooperate with and support UCI in the application and enforcement of these Regulations, and to observe strictly the confidentiality obligations set out below.

13.5.013 Based on these Regulations, it is recommended that each National Federation adopts its own regulations to determine the eligibility of Transgender athletes to compete in events taking place under its own jurisdiction. At the level of national championships (or similar), it is recommended that these Regulations be followed. At lower levels, however, less stringent eligibility requirements may be imposed, where appropriate. For the avoidance of doubt, however, anything that the National Federation does, or does not do, at national level will not affect the eligibility of Transgender athletes to compete in International Events. That will instead be determined exclusively by reference to these Regulations.

§ 3 Eligibility conditions for transgender athletes

Eligibility conditions for Transgender male (i.e. female-to-male) athletes

13.5.014 To be eligible to participate in the male category of competition at an International Event, or to set a world record in the male category of competition in any competition that is not an International Event, a Transgender male athlete must provide a written and signed declaration, in a form satisfactory to the Medical Manager, that his gender identity is male. As soon as reasonably practicable following receipt of such declaration, the Medical Manager will issue a written certification of that athlete's eligibility to compete in the male category of competition in International Event and to set a world record in the male category in a competition that is not an International Event.

1. To ensure that certification is received in good time, the athlete should provide the declaration to the Medical Manager at least six weeks in advance of the first International Event in which he wishes to participate in the male category of competition.
2. For the avoidance of doubt, a Transgender male athlete who decides to undergo hormone treatment will not be eligible to participate in the female category of competition at an International Event after that treatment has commenced, unless and until article 13.5.018 applies.

Eligibility conditions for Transgender female (i.e. male-to-female) athletes

13.5.015 To be eligible to participate in the female category of competition at an International Event, or to set a world record in the female category of competition in any competition that is not an International Event, a Transgender female athlete must meet the following requirements (together, the **Transgender Female Eligibility Conditions**) to

the satisfaction of an Expert Panel, in accordance with articles 13.5.020 to 13.5.029:

1. she must provide a written and signed declaration, in a form satisfactory to the Medical Manager, that her gender identity is female;
2. she must demonstrate to the satisfaction of the Expert Panel (on the balance of probabilities), in accordance with articles 13.5.020 to 13.5.029, that the concentration of testosterone in her serum has been less than 5 nmol/L¹ continuously for a period of at least 12 months;
3. she must keep her serum testosterone concentration below 5 nmol/L for so long as she wishes to maintain her eligibility to compete in the female category of competition.
4. for purposes of these Regulations, all measurements of serum testosterone must be conducted by means of liquid chromatography coupled with mass spectrometry, as provided under Appendix.

Provisions applicable to all Transgender athletes

13.5.016 For the avoidance of doubt, no athlete will be forced to undergo any medical assessment and/or treatment. It is the athlete's responsibility, in close consultation with his/her medical team, to decide on the advisability of proceeding with any assessment and/or treatment.

13.5.017 For the further avoidance of doubt, the following are not required in order for a Transgender athlete to compete at an International Event, or to be eligible to set a world record in a competition that is not an International Event, in the category of competition that is consistent with his/her gender identity (because such requirements are not relevant to the imperatives identified above):

1. legal recognition of the athlete's gender identity as the athlete's sex; or
2. surgical anatomical changes

13.5.018 Once a Transgender athlete has satisfied the relevant eligibility requirements and has started participating in International Event in the category of competition consistent with his/her gender identity, he/she may not then switch back to participating in the other gender category in International Event unless and until (a) at least four years have passed since the first International Event in which he/she participated as a Transgender athlete; and (b) he/she satisfies all of the conditions for eligibility to compete in the other gender category.

13.5.019 For the avoidance of doubt, the eligibility conditions for Transgender athletes set out in

¹ The decision limit of 5 nmol/L is a conservative one and is based on (among other things) Handelsman et al, *Circulating Testosterone as the Hormonal Basis of Sex Differences in Athletic Performance*, *Endocrine Reviews* 2018 Oct 1;39(5):803-829 and references cited within that paper. The decision limit also takes into consideration that, for clinical purposes, the Endocrine Society Clinical Practice Guideline for Endocrine Treatment of Gender-Dysphoric/Gender-Incongruent Persons recommends that transgender females should have serum testosterone levels of less than 50 ng/dL (i.e. approximately 1.7 nmol/L) (Hembree et al, *Endocrine Treatment of Gender-Dysphoric/Gender-Incongruent Persons: An Endocrine Society Clinical Practice Guideline*, *J Clin Endocrinol Metab*, November 2017, 102(11):1–35. doi: 10.1210/jc.2017-01658).

articles 13.5.014 to 13.5.019 operate without prejudice to the other eligibility requirements that are applicable to all athletes (Transgender or otherwise) under the rules of UCI, which must also be satisfied at all relevant times. In particular, nothing in these Regulations is intended to undermine or affect in any way any of the requirements of the World Anti-Doping Code, of the WADA International Standards (including the International Standard for Therapeutic Use Exemptions), or of the UCI Anti-Doping Rules. Nothing in these Regulations permits, excuses or justifies non-compliance with any of those requirements, including any requirement for an athlete to obtain a Therapeutic Use Exemption for the use of substances on the WADA Prohibited List, such as testosterone, spironolactone, or GnRH agonists.²

§ 4 Assessment by the expert panel

- 13.5.020** A Transgender female (i.e. male-to-female) athlete who wishes to compete in the female category of competition at an International Event (or to be eligible to set a world record in the female category in a competition that is not an International Event) must file the appropriate declaration with the Medical Manager, along with a comprehensive medical history and such other evidence as is required to demonstrate her satisfaction of the Transgender Female Eligibility Conditions, including evidence addressing any of the factors set out at article 13.5.025 that are applicable to her case. The athlete is responsible for ensuring that the information provided is accurate and complete, and that nothing relevant to the Expert Panel's assessment of the case is withheld. The athlete must also provide the appropriate consents and waivers (in a form satisfactory to the Medical Manager) to enable her physician(s) to disclose to the Medical Manager and the Expert Panel any information that the Expert Panel deems necessary to its assessment.
- 13.5.021** Subject always to article 13.5.027 of these Regulations, to ensure that certification is received in good time, the athlete should (assuming that the 12-month period has already been complied with) provide the declaration to the Medical Manager at least 6 weeks in advance of the first International Event in which she wishes to participate in the female category of competition.
- 13.5.022.** The Medical Manager will review the submission and, after communicating with the athlete and/or the athlete's physician to remedy any obvious deficiencies, will refer the file (in anonymised form) to the Expert Panel for assessment in accordance with the following provisions of articles 13.5.020 to 13.5.029.
- 13.5.023.** Members of the Expert Panel are independent of the UCI and will be appointed by the UCI Management Committee on the recommendation of the Medical Manager. The term of appointment shall be decided by the UCI Management Committee but will usually be four years. These experts are UCI officials bound by the UCI Code of Ethics and must comply with the UCI Rules and these Regulations.
- 13.5.024.** The Expert Panel will assess cases referred to it by the Medical Manager to determine whether the Transgender Female Eligibility Conditions have been met (or, if not, then what else the athlete must do to satisfy those conditions). It may make such enquiries or investigations as it considers necessary to carry out the required assessment effectively, including requesting further information from the athlete or the athlete's physician and/or obtaining additional expert opinion(s).

² See, further the WADA Transgender Athletes TUE Physician Guidelines, available at www.wada-ama.org.

13.5.025. In making its assessment, which will be based on the guidance set out in Appendix to these Regulations, the Expert Panel will take into account all relevant and reliable evidence, including

1. any reassignment surgeries the athlete has undertaken, including the date(s) of any such procedures and whether they took place before or after puberty;
2. any other relevant treatment the athlete has received (including any pre- or post-reassignment treatment), including the dosage and frequency of such treatment;
3. the levels of testosterone in the athlete's serum during the relevant 12-month period, as well as the current level of testosterone in the athlete's serum; and
4. the results of any pre- or post-reassignment monitoring.

13.5.026. If the Expert Panel has any concerns about the adequacy of the evidence provided by the athlete on any particular point, it must give the athlete a fair opportunity to try to address those concerns before it comes to its final decision.

13.5.027. The Expert Panel will complete its assessment as soon as is reasonably practicable in all of the circumstances of the case. However, in no circumstance will UCI or any member of the Expert Panel be liable for any detriment allegedly suffered by the athlete or anyone else as a result of the length of time taken by the Expert Panel to complete its assessment.

13.5.028. Once it has completed its assessment, the Expert Panel will send its decision in writing to the Medical Manager.

1. If the Expert Panel decides that the Transgender Female Eligibility Conditions have not (yet) been met, it must explain in writing the reasons for its decision. Where applicable, it should also specify what else the athlete may do in order to satisfy those conditions (including, for example, maintaining the concentration of testosterone in her serum at less than 5 nmol/L for a longer period; monitoring; reporting; and further reviews).
2. If the Expert Panel decides that the Transgender Female Eligibility Conditions have been met, the Medical Manager will issue a written certification of that athlete's eligibility to compete in the female category of competition in International Events (and to set a world record in the female category in a competition that is not an International Event). That eligibility will be subject in every case to the athlete's continuing satisfaction of the Transgender Female Eligibility Conditions, including continuously maintaining her serum testosterone at a concentration of less than 5 nmol/L. The Expert Panel may specify particular means of demonstrating such continuing compliance. In any event, the athlete must produce, on request, evidence satisfactory to the Medical Manager of such continuing compliance.

13.5.029. The Expert Panel's decision will be final and binding on all parties. It may only be challenged by way of appeal in accordance with articles 13.5.040 to 13.5.043.

§ 5 Monitoring / Investigating compliance

13.5.030. The Medical Manager may monitor an athlete's compliance with the Transgender Female Eligibility Conditions at any time, with or without notice, whether by random or targeted testing of the athlete's serum testosterone levels (and the athlete agrees to provide whereabouts information and blood samples for this purpose, and also agrees that any samples or whereabouts information that she provides for anti-doping purposes and/or any anti-doping data relating to her may also be used for this purpose) or by any other appropriate means.

13.5.031. In addition to the general power to monitor continuing compliance with the Transgender Female Eligibility Conditions, the Medical Manager may investigate, at any time:

1. whether an athlete who has not filed a declaration under these Regulations is a Transgender athlete who needs to establish his/her eligibility to compete in a particular competition category in accordance with these Regulations;
2. whether (because of a subsequent change in circumstances, subsequent learning or experience, or otherwise) it is necessary to require a Transgender athlete who has previously been determined to satisfy the Transgender Female Eligibility Conditions to undergo further assessment by the Expert Panel to determine whether she still satisfies those conditions; and/or
3. any circumstances that indicate potential non-compliance with these Regulations;

and in such cases the athlete in question must cooperate fully and in good faith with that investigation, including by providing blood samples upon request. Where necessary to safeguard the fairness and/or integrity of competition and/or the safety of the competitors, the Medical Manager (acting on behalf of UCI) may provisionally suspend the athlete from competing in International Events (and from being eligible to set a world record in the female category in any competition that is not an International Event) pending resolution of the matter, provided that in such cases all reasonable endeavours should be used to complete the investigation as expeditiously as possible. Any such provisional suspension may be appealed before the UCI Disciplinary Commission within 10 days following receipt of the notification of provisional suspension. The provisional suspension shall be lifted by the UCI Disciplinary Commission if the athlete established that the decision of the Medical Manager is manifestly arbitrary and does not respect the principles set out in these Regulations. The proceedings shall be conducted in an expedited manner and based on written submission only. The decision of the Disciplinary Commission may be appealed to CAS in accordance with article 13.5.041. The decision of the UCI Disciplinary Commission remains in effect while under appeal.

13.5.032. Only the Medical Manager may initiate an investigation under article 13.5.031, and he/she should only do so in good faith and on reasonable grounds based on information derived from reliable sources, such as (for example) the affected athlete him/herself, the National Federation to which the affected athlete is affiliated, results from a routine pre-participation health examination, or data as to serum testosterone levels and/or other data obtained from analysis of samples collected for anti-doping purposes.

13.5.033. The dignity of every individual must be respected. All forms of abuse and/or harassment are prohibited. In particular (but without limitation):

1. Any person or entity (including, without limitation, any other athlete, official or

National Federation) that provides information to the Medical Manager for consideration under these Regulations is under a strict obligation:

- a. to ensure that the information is accurate and complete; and
 - b. not to provide any information in bad faith, to harass, stigmatise or otherwise injure an athlete, or for any other improper purpose.
2. No stigmatisation or improper discrimination on grounds of gender identity will be tolerated. In particular (but without limitation), persecution or campaigns against athletes simply on the basis that their appearance does not conform to gender stereotypes are unacceptable. Any such conduct will be considered a serious breach of these Regulations.

13.5.034. Where the Medical Manager or the Expert Panel determines that a Transgender female athlete who has previously been declared eligible to compete in the female category of competition in International Events has failed to maintain her serum testosterone level at a concentration of less than 5 nmol/L, she may not compete in the female category of competition in International Events (and will not be eligible to set a world record in the female category in a competition that is not an International Event) until such time as she demonstrates to the satisfaction of the Expert Panel that she has maintained her serum testosterone below 5 nmol/L for a new continuous period of at least 12 months.

13.5.035. If it is determined at any time that a Transgender female athlete has competed in the female category of competition at an International Event (or that she set a world record in the female category at a competition that is not an International Event) while having serum testosterone levels of 5 nmol/L or more, then (without prejudice to any other action that may be taken, but subject to article 13.5.036) the UCI may in its absolute discretion disqualify the individual results obtained by the athlete at that competition, with all resulting consequences, including forfeiture of any medals, ranking points, prize money, or other rewards awarded to the athlete based on those results.

13.5.036. In cases arising under articles 13.5.034 or 13.5.035, the athlete will be given an opportunity to provide any explanations or comments she sees fit before any action is taken. If the Medical Manager (following consultation with the chair of the Expert Panel, if necessary) is satisfied that the athlete's failure to maintain her circulating levels of blood testosterone below 5 nmol/L was temporary and inadvertent, he will not recommend to UCI to impose any period of ineligibility pursuant to article 13.5.034 or disqualify any results pursuant to article 13.5.035.

§ 6 Disciplinary proceedings

13.5.037. Where:

1. an athlete competes in an International Event in a category of competition for which he/she has not satisfied the eligibility conditions set out in these Regulations;
2. a Transgender athlete who has been determined to be eligible to compete in the female category of competition in an International Competition, and has not renounced that eligibility, fails to cooperate fully and in good faith with the efforts of the Medical Manager to determine her continuing compliance with the Transgender Female Eligibility Conditions;

3. a coach, trainer, agent or other person or entity has been complicit in a breach of or non-compliance with these Regulations by an athlete;
4. a person or entity breaches article 13.5.033; and/or
5. there has been any other breach of or non-compliance with these Regulations;

UCI may take disciplinary action against such person/entity in accordance with its specific regulations (Part XII: Discipline and Procedures).

13.5.038. In such disciplinary proceedings, an athlete may not challenge the validity of these Regulations or of any decision made under these Regulations. Instead such challenge may only be brought by way of challenge or appeal in accordance with articles 13.5.040 to 13.5.043.

13.5.039. In such disciplinary proceedings, the sanctions that may be imposed, depending on all of the circumstances of the case, may include (without limitation):

1. a caution, reprimand and/or warning as to future conduct;
2. the disqualification of individual results obtained by the athlete at International Event, with all resulting consequences, including forfeiture of any medals, ranking points, prize money, or other rewards awarded to the athlete based on those results;
3. a specified period of ineligibility to participate in International Events;
4. a fine; and/or
5. if the breach involves more than two members of a national representative team of a National Federation, or if there are multiple breaches involving such a team, appropriate sanctions on the team and/or the National Federation (e.g., disqualification of team results; imposition of a period of future ineligibility to participate in International Event; a fine).

§ 7 Dispute Resolution

13.5.040. The validity of these Regulations may only be challenged by way of ordinary proceedings filed before the CAS and/or as part of an appeal to the CAS made pursuant to article 13.5.041.

13.5.041. The following decisions (and only the following decisions) made under these Regulations may be appealed to the CAS, in accordance with articles 13.5.040 to 13.5.043:

1. a decision by the Disciplinary Commission to maintain a provisional suspension imposed by the Medical Manager may be appealed by the athlete, in which case UCI will be the respondent to the appeal;
2. a decision by the Medical Manager or the Expert Panel that an athlete may not compete in International Events in the category that is consistent with his/her gender identity may be appealed by the athlete ; in which case, UCI will be the respondent to the appeal; and
3. a decision by the Expert Panel that the athlete may compete in the category of

competition in International Events that is consistent with his/her gender identity may be appealed by UCI, in which case the athlete will be the respondent to the appeal.

- 13.5.042.** Any such challenge or appeal will be conducted in one of the official languages and will be governed by UCI Constitution and regulations (in particular these Regulations), with the laws of Switzerland applying subsidiarily, and in the case of any conflict between any of the above instruments and the CAS Code of Sports-Related Arbitration currently in force, the above instruments will take precedence. The CAS will hear and determine the challenge/appeal definitively in accordance with the CAS Code of Sports-Related Arbitration provided that in any appeal the athlete will have fifteen days from the filing of the Statement of Appeal to file his/her Appeal Brief, and UCI will have thirty days from its receipt of the Appeal Brief to file its Answer. Pending that determination, the Regulations under challenge and/or the decision under appeal (as applicable) will remain in full force and effect unless the CAS orders otherwise.
- 13.5.043.** The decision of the CAS will be final and binding on all parties, and no right of appeal or other challenge will lie from that decision on any ground, except as set out in Chapter 12 of the Swiss Federal Code on Private International Law.

§ 8 Confidentiality

- 13.5.044.** All cases arising under these Regulations, and in particular all athlete information provided to UCI under these Regulations, and all results of examinations and assessments conducted under these Regulations, will be dealt with in strict confidence at all times. All medical information and data relating to an athlete will be treated as sensitive personal information and the Medical Manager will ensure at all times that it is processed as such in accordance with applicable data protection and privacy laws. Such information will not be used for any purpose not contemplated in these Regulations and will not be disclosed to any third party save (a) as is strictly necessary for the effective application and enforcement of these Regulations; or (b) as is required by law.
- 13.5.045.** No party involved in a matter under these regulations will comment publicly on the specific facts of a pending case (as opposed to general descriptions of the process and science involved).
- 13.5.046.** Each member of the Expert Panel must sign an appropriate conflict of interest declaration and confidentiality undertaking in relation to his/her work as a member of the panel.

§ 9 Costs

- 13.5.047.** The costs of any medical assessment, examination, treatment, monitoring, reporting, and any other costs involved in complying with these Regulations will be borne by the relevant athlete. The standing costs of the Expert Panel will be borne by UCI.

§ 10 Mutual recognition

- 13.5.048.** Where a Transgender athlete from another sport wishes to participate in cycling, UCI may elect to recognise and give effect to the eligibility decision of the international federation of the other sport with respect to that athlete, provided that it is consistent with the principles set out in these Regulations, and subject to on-going compliance by the athlete with the requirements of these Regulations.

§ 11 Limitation of liability

13.5.049. In no circumstances will UCI, any member of the Expert Panel, or any of UCI's employees, officers, agents, representatives and other persons involved in the administration of these Regulations be liable in any way in relation to acts done or omitted to be done in good faith in connection with the administration of these Regulations.

(text modified on 30.01.20)