

Athletes' Commission Terms of Reference

Commission's composition

1. The Athletes' Commission (hereafter the "Commission") comprises 20 members.
 - 2 members (1 male and 1 female) representing Road;
 - 2 members (1 male and 1 female) representing Track;
 - 2 members (1 male and 1 female) representing BMX Racing;
 - 2 members (1 male and 1 female) representing BMX Freestyle Park;
 - 2 members (1 male and 1 female) representing Mountain Bike Cross-country;
 - 2 members (1 male and 1 female) representing Mountain Bike Downhill;
 - 2 members (1 male and 1 female) representing Para-cycling;
 - 2 members (1 male for Cycle-ball and 1 female for Artistic Cycling) representing Indoor Cycling;
 - 2 members (1 male and 1 female) representing Cyclo-cross;
 - 2 members (1 male and 1 female) representing Trials;

The President of the Commission shall be elected among the members during the Commission's first meeting and shall be co-opted to the UCI Management Committee. In case of a tie in the election for the President of the Commission after two rounds of votes, the UCI Executive Committee shall appoint the President of the Commission.

In addition to the above, the UCI Executive Committee may appoint 2 further co-opted members.

2. Commission members are elected by their peers (see Method of election).
3. The term of office shall start on the day after the elective Congress (or upon the member's election if elected after the Congress) and expire on the day of the following elective Congress, regardless of members' date of election.
4. A member's term of office concludes upon the death or resignation of the member or if the appointment is revoked by the UCI Management Committee. A Commission member's mandate may also cease:
 - in the event of suspension in accordance with UCI regulations;
 - in the event of conviction for a breach of the UCI anti-doping rules;
 - in the event a member is absent without valid justification for 2 meetings during the course of one term.
5. One of the two representatives per discipline shall automatically be co-opted to the corresponding discipline's commission. The UCI Management Committee will decide who of the two members per discipline will participate in the discipline's commission.

Members of the Commission may also be appointed to other UCI Commissions or bodies.

Commission's role

6. The Commission is a consultative commission. It does not have any executive or decision-making powers. The Commission draws up proposals for the UCI Management Committee.
7. Without prejudice to the competence of the UCI Management Committee, the Commission shall have freedom of action in the tasks delegated to it, namely:
 - Presenting the UCI Management Committee with its wide-ranging considerations in order to improve the role of athletes in all disciplines.
 - Promoting/improving the respect and rights of athletes in all forms of cycling and in all disciplines.
 - Promoting ethics and all fair play rules inherent to the practice of cycling at all levels.
 - Providing a direct link with the UCI Management Committee for major events.
 - Informing athletes of the range of professional training available to them during and after their sporting careers.
 - Acting as ambassadors and role models for all disciplines and at all levels.

In general, the Commission oversees the achievement of the objectives entrusted to it. The Commission shall closely follow developments relating to the status of athletes and shall respond in an appropriate manner if presented with facts or trends liable to challenge the role or status of athletes in whatever manner.

8. The Commission shall make decisions on the basis of the majority of the votes cast. In the event of a tie, the President shall have the casting vote. The UCI Coordinator, individuals appointed as observers and/or advisers and the co-opted members shall not have the right to vote. Their opinions are purely for consultative purposes.
9. The Commission shall meet at least once a year. The first meeting shall not be held prior to the election of all members.
10. Outside of meetings, the Commission shall communicate by using the electronic platform put in place by the UCI for this purpose.
11. Members must attend the Commission in person and cannot be represented by a third party. A member who is absent from the meeting may not vote by proxy or post.
12. The President and at least one representative per discipline must, in principle, be present for a meeting to take place. Nevertheless, the UCI Coordinator and Commission President may decide to hold a meeting provided the Commission President and at least 7 further members are present.
13. A UCI Coordinator shall be responsible for organising, guiding and encouraging the Athletes' Commission. The Coordinator draws up the agenda and the minutes of the meetings and carries out all necessary administrative tasks for the proper operation of the Commission.

Members' remuneration

14. The daily allowance granted to members of the Commission, as well as the rules concerning accommodation and transport, may be consulted on the UCI website. This information is also available upon request.

Method of election

Candidates' eligibility

15. The Commission shall comprise active athletes, and/or athletes who have recently retired (as per the candidate's eligibility in table 1), who are fluent in French and/or English and are at least 18 years old.
16. Athletes are not allowed to be members of the Commission if they have ever been sanctioned for a breach of the UCI anti-doping rules.
17. Elections for the representatives of each discipline are held during the UCI World Championships of that discipline.
18. The UCI shall communicate at which UCI World Championships elections are due to be held and shall provide all relevant information regarding the elections to all athletes, teams and National Federations prior to the beginning of such process.
19. Candidates shall present their candidature to the UCI at least 10 days prior to the beginning of the UCI World Championships. When submitting their candidature, candidates shall provide their CV as well as full contact details. Upon receipt of candidatures, the National Federations issuing the candidates' licences shall be given the opportunity to inform the UCI of any valid grounds for not accepting a candidature.
20. The definitive list of candidates shall be published on the UCI website at least 5 days prior to the beginning of the World Championships. This list shall also be available on site at the World Championships, at the UCI office.

Athletes eligible to be candidate

Table 1: Candidates' eligibility criteria

Discipline	Men Elite	Women Elite
Road	Any athlete registered with a UCI WorldTeam or a UCI Professional Continental Team/UCI ProTeam during any of the 2017, 2018, 2019, 2020 or 2021 seasons.	Any athlete registered with a UCI Women's WorldTeam during any 2020 or 2021 seasons or with a UCI Women's Continental team during any 2017, 2018, 2019, 2020 or 2021 seasons.
Track	Any athlete ranked in the top 50 of any penultimate Elite UCI individual ranking published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the 2016/2017, 2017/2018, 2018/2019 or 2019/2020 seasons.	

Mountain Bike	Cross-country: Any athlete ranked in the top 100 of the penultimate Elite UCI individual ranking published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the 2017, 2018, 2019 or 2020 seasons.
	Downhill: Any athlete ranked in the top 50 of the penultimate Elite UCI individual ranking published prior to the concerned UCI World Championships (or as may be determined by the UCI) or the final ranking of any of the 2017, 2018, 2019 or 2020 seasons.
BMX	Racing : Any athlete ranked in the top 100 of the penultimate Elite UCI individual ranking published prior to the concerned UCI World Championships (or as may be determined by the UCI) or the final ranking of any of the 2017, 2018, 2019 or 2020 seasons.
	Freestyle Park : Any athlete with at least 1 point in the 2017, 2018, 2019 or 2020 UCI BMX Freestyle Park World Cup ranking.
Para-cycling	Any athlete included in the UCI Classification master list and ranked in any of the following UCI Rankings: the penultimate ranking published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the 2017, 2018, 2019 or 2020 seasons.
Cyclo-cross	Any athlete ranked in the top 50 of the penultimate Elite UCI individual ranking published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the 2016/2017, 2017/2018, 2018/2019 or 2019/2020 seasons.
Trials	Any athlete ranked in the top 25 of both the 20" and 26" of the penultimate Elite UCI individual rankings published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the any of the 2017, 2018, 2019 or 2020 seasons.
Indoor cycling	Cycle ball: Any athlete ranked in the top 25 teams of the penultimate Elite UCI ranking published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the 2017, 2018, 2019 or 2020 seasons.
	Artistic cycling: Any women athlete ranked in the top 25 of the penultimate Elite UCI singles, pair, open and ACT4 rankings published prior to the concerned UCI World Championships (or as may be determined by the UCI) or of the final ranking of any of the 2017, 2018, 2019 or 2020 seasons.

- 21.** UCI shall verify the admissibility of the candidatures. Any candidature that does not comply with the eligibility criteria set out above shall not be taken into consideration.

Athletes eligible to vote

- 22.** Only the athletes taking part in the relevant Elite UCI World Championships shall be entitled to vote for the two representatives of the discipline. The only exception is the UCI Mountain Bike World Championships where riders participating to U23 races will also have the opportunity to vote.

Rules

- 23.** Members of the Commission shall be elected by one-round direct suffrage in a free and secret ballot by a majority of the votes cast.
- 24.** In case of a tie, a draw shall determine the elected representative of the discipline and gender.
- 25.** The results of the elections will be published on the UCI website.